



Building Bright Futures

OFFICIAL MINUTES

SPECIAL MEETING BOARD OF EDUCATION

June 14, 2012
Room 4E

Jefferson County School District R-1
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Preliminary

1.02 Call to Order

A special meeting was called to order at 5:00 p.m. by Lesley Dahlkemper, President of the Board of Education, in Room 4E of the Education Center, 1829 Denver West Drive, Golden, Colorado, Thursday, June 14, 2012.

1.03 Roll Call

Roll call indicated that a majority of the Board was present – Lesley Dahlkemper, President; Paula Noonan, First Vice President; Jill C. Fellman, Secretary; and, Robin Johnson, Treasurer. Dr. Cynthia Stevenson, Superintendent, represented the administration. Laura Boggs, Second Vice President, joined the meeting by speakerphone. A break was taken from 6:21 p.m. to 6:24 p.m.

1.04 Approve Agenda

Motion #1 (Approve Agenda as Revised): Upon motion by Ms. Fellman, second by Ms. Johnson, it was voted to approve the agenda as revised with the movement of Consent agenda item 2.01, Financial Transaction-Bond Refunding Parameters Resolution, to the Study/Dialogue Session agenda item 3.01 for a three minute discussion; and, renumbering subsequent agenda items.

Motion by Ms. Fellman, second by Ms. Johnson

Final Resolution: Motion Carries

Yea: Ms. Boggs, Ms. Dahlkemper, Ms. Fellman, Ms. Johnson, Ms. Noonan

2. Consent Agenda

Motion #2 (Approve Consent Agenda as Revised): Upon motion by Ms. Fellman, second by Ms. Johnson, it was unanimous to approve the items on the Consent agenda: 2.01, Recommendation for Dismissal of a Teacher (EL-3, Staff Treatment); 2.02, Board Policy Revisions to Adopt: B/SL-1 and B/SL-2.

Motion by Ms. Fellman, second by Ms. Johnson

Final Resolution: Motion Carries

Yea: Ms. Boggs, Ms. Dahlkemper, Ms. Fellman, Ms. Johnson, Ms. Noonan

3. Study/Dialogue Session

3.01 Financial Transaction-Bond Refunding Parameters Resolution (EL-5, 6)

Motion #3 (Adopt Resolution-Bond Refund): Upon motion by Ms. Fellman, second by Ms. Johnson, it was voted to adopt the resolution presented by Kutak Rock, bond counsel, authorizing the issuance of General Obligation Series 2012 refunding bonds in a principal amount not to exceed \$83,390,000 and related required agreements, for a net present value savings of at least three percent of the refunded bonds.

Discussion highlighted the debt savings for taxpayers and the support for this action by the members of the Financial Oversight Committee.

Motion by Ms. Fellman, second by Ms. Johnson
Final Resolution: Motion Carries
Yea: Ms. Dahlkemper, Ms. Fellman, Ms. Johnson, Ms. Noonan
Nay: Ms. Boggs

3.02 Teacher Compensation

PURPOSE: The Board of Education received an update on the Strategic Compensation Project, a presentation on the research that exists on variables that appear to make a difference in student achievement, a presentation on the new Memorandum of Understanding, and a view from an administrator and from a teacher about alternative compensation.

DISCUSSION: Staff reported on findings in the first year of the project and discussion covered topics of peer evaluation, evaluation rubric, teacher actions, use in improving instruction, 'just in time' actionable feedback for teachers, collaboration among teachers, anecdotal evidence, shared leadership by teachers and administrators, complexity of change, and Senate Bill 191 implications. Noted was board member anticipation of change in fall 2012, at odds with the Memorandum of Understanding indicating recommendations to the Board in Spring 2013 with negotiation of any changes following that for compensation to teachers.

Motion #4 (Extend Discussion): Upon motion by Ms. Boggs, second by Ms. Noonan, it voted to extend the discussion by 10 minutes.

Motion by Ms. Boggs, second by Ms. Noonan
Final Resolution: Motion Carries
Yea: Ms. Boggs, Ms. Dahlkemper, Ms. Fellman, Ms. Johnson, Ms. Noonan

CONCLUSION: The Board is informed of the work completed and the work ahead in the five-year pilot on teacher compensation. The Board will continue discussions at key reporting points and will identify questions good for Ends related discussion related to 'what makes a difference for student achievement.' The Board will work to provide a community understanding of evaluations, assessment and achievement values.

3.03 Decision on Appeal of Superintendent's Decision: Cut (EL-1)

Motion #5 (Affirm Superintendent's Decision): Upon motion by Ms. Fellman, second by Ms. Johnson, the Board voted to affirm the superintendent's decision that *Cut* by Patricia McCormick remain on the middle school library shelves.

The parent appealing the decision was not present. Discussion noted that parents are able to see what books their child checks out from school libraries and are reminded of this every fall.

Motion by Ms. Fellman, second by Ms. Johnson
Final Resolution: Motion Carries
Yea: Ms. Dahlkemper, Ms. Fellman, Ms. Johnson, Ms. Noonan
Nay: Ms. Boggs

3.04 Effective Governance

PURPOSE: The Board of Education addressed governance work from its spring discussions, specifically the redesign of meeting agendas for maximum effectiveness and efficiency for Board focus on its goals for the school district.

DISCUSSION: The Board president outlined revisions to the regular meeting agenda as proposed and discussed with Jim Weigel: public comment in two sections, two consent agendas (superintendent and board), community engagement time, ends discussion (future focus of work), monitoring ends and superintendent (past focus of work), removal of weekly update and board comments as those comments can be redirected and shared within discussions of ends and monitoring work.

Motion #6 (Agenda Changes to Policy): Upon motion by Ms. Fellman, second by Ms. Johnson, it was voted to direct staff to make changes to policy to support this agenda redesign.

Motion by Ms. Fellman, second by Ms. Johnson
Final Resolution: Motion Carries
Yea: Ms. Dahlkemper, Ms. Fellman, Ms. Johnson, Ms. Noonan
Nay: Ms. Boggs

CONCLUSION: The Board agreed to proceed with changes to its meeting agenda in August, to provide ends related questions ahead of Board discussions and to vote on policy revisions at the next meeting.

3.05 Board Policy Review: B/SL 1-4, GP 14-16

PURPOSE: As part of its annual commitment to self-monitoring, the Board of Education reviewed board/staff linkage (B/SL) policies 1 – 4 and governance process (GP) policies 14 – 16.

DISCUSSION: Board members discussed revising the timeline for superintendent evaluation from June to October due to the availability of current student achievement data.

CONCLUSION: The Board directed staff to revise B/SL-4 for August adoption. Given the outcome of November's election and budget requirements, the superintendent's evaluation would be finalized in November/December as a transition to the new October timeline so that compensation items may be included if needed for the future. No revisions were needed for other policies reviewed.

4. Executive Session

The Board discussed a norm for future participation through speakerphone in executive sessions: if the topic is sensitive in nature Board members will not be able to join by speakerphone.

Motion #7 (Move Into Executive Session): Upon motion by Ms. Fellman, second by Ms. Johnson, it was unanimous to move into executive session to discuss the superintendent's evaluation at 7:26 p.m.

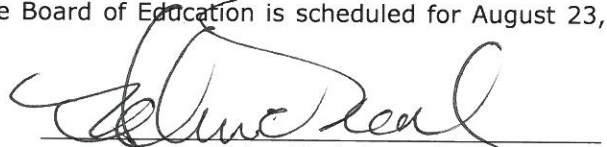
Motion by Ms. Fellman, second by Ms. Johnson

Final Resolution: Motion Carries

Yea: Ms. Boggs, Ms. Dahlkemper, Ms. Fellman, Ms. Johnson, Ms. Noonan

5. Adjournment

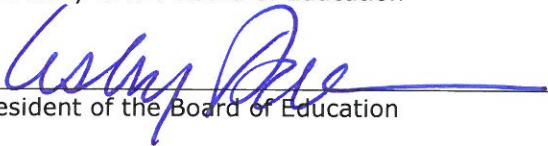
There being no further business to come before the Board, the meeting was adjourned at 8:10 p.m. The next regular meeting of the Board of Education is scheduled for August 23, 2012.



Helen Neal, Recording Secretary

Approved and entered in the proceedings of the District on August 23, 2012.



Secretary of the Board of Education

President of the Board of Education